**Logo, company name

Description automatically generated**

**Equality and Diversity Monitoring Form**

We are an equal opportunities employer and as such we ask all successful candidates to complete and return this Equality and Diversity Monitoring Form.

The data gathered will help us to monitor the effectiveness of our equal opportunities policies and procedures and to report on and produce statistical information.

|  |  |  |  |
| --- | --- | --- | --- |
| **Full Name:** | Type here | **Job Title:** | Type here |

In each section listed below, please choose one option by marking ‘X’ in the appropriate box.

Age

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 0 – 19 |  | 20 – 34 |  | 35 – 49 |  | 50 – 64 |  |
| 65+ |  | Prefer not to say |  | Not Known |  |  | |

Disability

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse effect on an individual’s ability to carry out normal day-to-day activities.

Do you consider that you have a disability?

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Identify as a deaf or disabled person, or have a long term health condition | | | | |  |  | Non-Disabled |  |
|  |  |
| Prefer not to say |  | Not Known |  |

Gender

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Male  (including Trans Man) |  | Female (including Trans Woman) |  | Non-Binary  (e.g. Androgyne) |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Prefer not to say |  | Not Known |  | Other: | Type here |

Marital or Civil Partnership Status

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Married |  | In a registered civil partnership |  | Separated |  | Separated not married/in a civil partnership |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Divorced |  | Widowed |  | Single |  | Prefer not to say |  |

Ethnic Group

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Asian/ Asian British:** | | **Black/ Black British:** | | **Mixed Ethnic Group:** | | **White:** | |
| Bangladeshi |  | Black African |  | White and Asian |  | White British |  |
| Chinese |  | Black Caribbean |  | White and Black African |  | White Irish |  |
| Indian |  | Other Black Background |  | White and Black Caribbean |  | Gypsy or Irish Traveler |  |
| Pakistani |  |  |  | Other Mixed Background |  | Other White Background |  |
| Other Asian Background |  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Other Ethnic Group:** | | | | | | | |
| Arab |  | Any other ethnic group |  | Prefer not to say |  | Not Known |  |

Sexual Orientation

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Bisexual |  | Gay Man |  | Gay Woman/Lesbian |  | Heterosexual/  Straight |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Queer |  | Prefer not to say |  | Not known |  |  |  |

Religion or Belief

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Buddhist |  | Christian |  | Hindu |  | Jewish |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Muslim |  | Sikh |  | No Religion |  | Prefer not to say |  |

|  |  |
| --- | --- |
| Other Religion or belief (please specify): | Type here |

Data Protection

By completing this form, I agree to the Company holding and processing the data I have provided, for its legitimate business reasons. The Company will process the personal data that you have supplied on this form in accordance with the terms of the privacy notice which has been made available for you to download or view from our website. The Company will only process your personal data where it has a lawful basis to do so.

Declaration

|  |  |  |  |
| --- | --- | --- | --- |
| **Signed:** | Type here | **Date:** | -- / -- / -- |

Please return your completed form to: AdminHR@culturecoventry.com